

OPEN ENROLLMENT NOTIFICATION

Dear SEIU Local 1 member,

You are eligible to enroll in the benefit plan offered as part of the Collective Bargaining Agreement (CBA) between SEIU Local 1 and your employer on the **first day of the month following 60 days of employment**. Your health plan is determined by the county in which you reside.

- **If you reside in Cook, Dupage, Kane, Lake or Will county, you are only eligible to enroll in the Plan A (HMO)** thru Union Health Service (UHS).
- **If you reside in any other county, you are eligible to enroll in either Plan A (HMO) or Plan B (PPO)** thru Blue Cross & Blue Shield of Illinois.

You must complete an enrollment form and submit it directly to your employer. Please contact your employer's Human Resources department for assistance.

If you choose not to enroll during your initial eligibility period, you will have the option to enroll in the plan during the Open Enrollment Period which occurs each year during the month of October. You will receive an Open Enrollment Packet from your employer during that time with instructions on how to enroll.

If You have any questions about the benefit plan, please contact:

Barbara.Zeiss@seiufund.org , (202)730-7548 or

John.DeVirgiliis@seiufunds.org, (202)730-7525.